



LONDON POLICE SERVICE BOARD

MINUTES FROM THE OPEN MEETING

Thursday, February 19, 2026

HYBRID: Police Headquarters-Executive Boardroom / Teams

ATTENDANCE	
LONDON POLICE SERVICE BOARD	LONDON POLICE SERVICE
Ryan Gauss, Chair	Chief Thai Truong
Nancy Branscombe, Vice Chair	Deputy Chief Paul Bastien
Jeffery Lang, Member (Regrets: Part 2)	Deputy Chief Scott Guilford
Steve Lehman, Member	Deputy Chief MacSween
Josh Morgan, Member (Virtual)	Roger Ramkissoon, Chief Administrative Officer
Susan Stevenson, Member	Ali Chahbar, General Counsel
Mike Wallace, Member	Sam Santos, Executive Assistant
Stephanie Johanssen, Chief Governance Officer	
Melanie Coleman, Executive Assistant	
GUESTS	
Ron LeClair, Police Service Advisor	

PART 1:

1. Procedural Matters

Meeting Called to Order: 9:20 AM

2. Move into Closed Session

Moved By: M. Wallace

Seconded By: J. Lang

“**THAT** The London Police Service Board moves from Open to Closed Session pursuant to Section 44(2) of the *Community Safety and Policing Act, 2019*.”

CARRIED

PART 2:

1. Procedural Matters

Return To Open Meeting: 1:14PM

Chair Gauss introduced and welcomed Mr. Roger Ramkissoon, the London Police Service’s first Chief Administrative Officer.

Disclosures of Interest: None

Introduction of New Business: None

Moved By: N. Branscombe

Seconded By: S. Lehman

“THAT The London Police Service Board accepts and approves the minutes of the January 15, 2026 Board Meeting as presented.”

CARRIED

2. London Police Service Board Governance

Inspector General Memo: Province-Wide Review of Police Integrity and Anti-Corruption Report #2602PB01

Moved By: N. Branscombe

Seconded By: S. Stevenson

“THAT The London Police Service Board:

1. Receive the Memorandum from the Inspector General of Policing respecting the Province-Wide Inspection on Police Integrity and Anti-Corruption practices; *AND, consistent with the Inspector General’s recommendation to evaluate policies, procedures and practices as they relate to the five areas, recognizing that the scope of this review may be redefined or expanded as additional guidance, inspection parameters, or directives are issued by the Inspector General:*
2. Direct that a proactive Board-level governance review be undertaken of relevant Board policies and reporting frameworks as they relate to the areas identified in the IG Memorandum;
3. Direct the Chief to undertake a proactive service-level review of relevant standard operating procedures, internal controls, supervision models, and reporting practices as they relate to the areas identified in the IG memorandum.
4. Further direct the Chief to report back to the Board at the May Board meeting with a proposed action plan outlining:
 - a) Methodology.
 - b) Proposed deliverables.
 - c) Any preliminary risks, gaps, or control weaknesses.
 - d) Approximate timeline and resources required to conduct this review
 - e) Preparedness for the province-wide inspection

CARRIED

3. Board Oversight: LPS Reports and Presentations

3.1 2025 Performance Metrics Summary Report #2602EA01

The Chief presented the 2025 Organizational Performance Metrics Report, outlining progress in year two of the Service’s four-year strategic and multi-year budget.

Moved By: M. Wallace

Seconded By: S. Stevenson

“THAT The London Police Service Board receive the 2025 Organization Performance Metrics Report #2602EA01 for information.”

CARRIED

3.2 LPS EDI Plan: Presentation and Report #2602EA02

The Board received a presentation on the London Police Service's Equity, Diversity and Inclusion (EDI) Action Plan, established in alignment with the expectations and directives outlined in the Board's governance-level Diversity Plan, which was developed pursuant to s. 37(1)(e) of the *Community Safety and Policing Act, 2019*.

Moved By: N. Branscombe

Seconded By: S. Lehman

"THAT The London Police Service Board receive the LPS EDI Plan Report #2602EA02 for information and post it on the Board's website under Accountability and Reporting."

CARRIED

3.3 Update on Open Air Substance Use Strategy Report #2602EA03

The Board received a presentation from the London Police Service regarding the Open Air Substance Use Strategy, launched in April 2025 and led by the Community Foot Patrol Section. Enforcement actions resulted in 75 criminal charges, while officers also seized significant quantities of drug paraphernalia and substances, with fentanyl identified in the majority of drug seizures. Survey feedback indicated increased community awareness of the strategy and modest improvements in perceptions of safety and satisfaction with police presence in downtown, Midtown, and Old East Village areas. Members discussed the number of individuals encountered, referral acceptance rates, seasonal impacts on data, and the importance of continued community engagement and communication with local businesses.

The Board expressed support for the initiative and requested future updates on the strategy's progress and timelines for continued reporting.

Report #2602EA03 was received for information. No motion required.

3.4 Nurse Police Response Team Report #2602EA04

The Board received a presentation regarding the Nurse Police Response Team (NPRT) initiative, including an example highlighting how collaboration between nurses, police, and community partners helped provide care to a vulnerable individual who was initially reluctant to seek medical treatment.

Members expressed appreciation for the program and noted the high rate of individuals accepting support through the initiative. The Board also acknowledged the value of partnership-based approaches, increased police visibility in the community, and positive public feedback on these collaborative initiatives.

Report #2602EA04 was received for information. No motion required.

4. Corporate Services

Collection of Identifying Information Report #2602CS01

Moved By: S. Lehman

Seconded By: S. Stevenson

“THAT The London Police Service Board receive the Collection of Identifying Information Report #2602CS01 for information and posts it on the Board’s website under Accountability and Reporting.”

CARRIED

5. Executive Administration: Professional Standards Branch

Sec 81 CSPA Update to Report 2601EA01RE SIU Report #2602EA05

Moved By: M. Wallace

Seconded By: S. Stevenson

“THAT The London Police Service Board receive Report 2602EA05 for information and acknowledges the updates provided.”

CARRIED

Vice Chair Branscombe Left The Meeting at 3:15pm

6. Verbal Updates

Chair Gauss and Chief Truong highlighted recent community events attended by members of the Service and the Board, including the Lewis Coray Awards and the Chief’s Gala, noting the strong involvement of community leaders, government officials, and members of the public. They emphasized the importance of these events in recognizing community leadership, celebrating the work of service members, strengthening relationships with the community, and supporting local charities.

The Chief acknowledged the efforts of the organizing committee and expressed appreciation to the Board for its ongoing support in promoting initiatives aimed at strengthening community trust and organizational transformation.

Chief Governance Officer Johanssen advised the Board that she will be attending the upcoming Police Association of Ontario conference, which will be held jointly for the first time with the Ontario Association of Police Service Boards and the Ontario Association of Chiefs of Police. The conference will focus on key issues shaping police workplaces and reflect a more collaborative approach among the organizations.

Verbal updates were received for information. No motions required.

7. New Business

No New Business.

8. Adjournment

Moved By: S. Lehman

Seconded By: S. Stevenson

“THAT The London Police Service Board Adjourn the Open Session of the February 19, 2026, meeting.

CARRIED

Adjournment 2:30 pm

A handwritten signature in blue ink, appearing to read "Ryan Gauss".

Ryan Gauss, Chair
London Police Service Board

March 19, 2026

Date