



LONDON POLICE SERVICE BOARD

MINUTES FROM THE OPEN MEETING

Thursday, January 15, 2026

HYBRID: Police Headquarters-Executive Boardroom / Teams

ATTENDANCE	
LONDON POLICE SERVICE BOARD	LONDON POLICE SERVICE
Ryan Gauss, Chair	Chief Thai Truong
Nancy Branscombe, Vice Chair	Deputy Chief Paul Bastien
Jeffery Lang, Member	Deputy Chief Scott Guilford (Regrets)
Steve Lehman, Member	Deputy Chief MacSween (Regrets)
Josh Morgan, Member (Part 2)	Acting Deputy Chief Churney
Susan Stevenson, Member	Ali Chahbar, General Counsel
Mike Wallace, Member (Regrets)	Sam Santos, Executive Assistant
Stephanie Johanssen, Chief Governance Officer	
Melanie Coleman, Executive Assistant	
GUESTS	
Ron LeClair, Police Service Advisor (Virtual)	Amanda Shaw, Legal Counsel (Part 1)

PART 1:

1. Procedural Matters

Meeting Called to Order: 10:05 am

2. Swearing in of New Board Member

Chair Gauss introduced Mr. Jeffery Lang as the Board's newest member. Mr. Lang was formally sworn in and welcomed to the London Police Service Board.

3. Move into Closed Session

Moved By: N. Branscombe

Seconded By: J. Lang

"THAT The London Police Service Board moves from Open to Closed Session pursuant to Section 44(2) of the *Community Safety and Policing Act, 2019*."

CARRIED

PART 2:

1. Procedural Matters

Return To Open Meeting: 1:09 pm

Chair Gauss re-introduced Member Jeffery Lang as the London Police Service Board's newest member.

Disclosures of Interest: None

Introduction of New Business: None

Moved By: N. Branscombe

Seconded By: S. Lehman

“THAT The London Police Service Board accepts and approves the minutes of the December 17, 2025 Board Meeting as presented.”

CARRIED

2. Chair and Vice-Chair Annual Elections (2026)

Pursuant to the CSPA, Chair and Vice Chair elections are held at the first board meeting of each year. Chair Gauss turned the meeting over to Chief Governance Officer Johanssen to facilitate the election process.

Vice Chair Branscombe nominated Ryan Gauss for re-election as Chair of The London Police Service Board for the 2026 term.

Moved By: N. Branscombe

Seconded By: S. Lehman

“THAT The London Police Service Board re-appoint Mr. Ryan Gauss as Chair for the 2026 term.”

CARRIED UNANIMOUSLY

Member Lehman nominated Vice Chair Nancy Branscombe for re-election as Vice Chair of The London Police Service Board for the 2026 term.

Moved By: S. Lehman

Seconded By: S. Stevenson

“THAT The London Police Service Board re-appoint Nancy Branscombe as Vice Chair for the 2026 term.”

CARRIED UNANIMOUSLY

3. Special Guest: K9 Swearing In

The Board participated in a ceremonial swearing-in of three newly trained London Police Service canines and their handlers. Chief Truong highlighted the extensive selection process and specialized training completed by both the dogs and their handlers, including obedience, tracking, searches, evidence recovery, and controlled apprehension. The Board formally welcomed Police Service Dog Freddie with Sergeant Andrew Stanley, Police Service Dog Hank with Police Constable Sean Reffinghaus, and Police Service Dog Jack with Police Constable Mike Paul Poljanowski.

4.1 Sponsorships and Awards for 2026 Report #2601PB01

Chief Governance Officer Johanssen presented this report in response to the Board's March 2025 direction to review standing sponsorships and establish a structured 2026 Sponsorships and Awards Program. Current standing sponsorships were outlined with a background provided on each. The report also addressed conferences and event sponsorships and recommended criteria focused on alignment with Board mandate, public interest, financial reasonableness, equity, and transparency.

Moved By: N. Branscombe

Seconded By: J. Lang

THAT The London Police Service Board approve the 2026 Sponsorships and Awards program, including both known anticipated sponsorships and awards with a total annual funding envelope amount not to exceed \$30,000; and

THAT The London Police Service Board review the sponsorships and awards amount for the current standing sponsorships listed in the report, namely the Lewis Coray Trailblazer Award, Youth and Policing Initiative Scholarship, and Fanshawe Award; and

THAT The London Police Service Board approve the proposed criteria outlined in the report with respect to individual sponsorships and awards; and

THAT The London Police Service Board increase the Lewis Coray Trailblazer Award from a total value of \$1,000.00 to \$2,000.00 in 2026; and

THAT The London Police Service Board delegate the authority to the Chair and Chief Governance Officer to determine and approve anticipated, and currently unconfirmed individual sponsorships and awards within this envelope, provided they align with the Board's mandate, applicable policies, and approved criteria; and,

THAT The Report Sponsorships and Awards for 2026 *Report #2601PB01* be forwarded to the Governance Committee for further review and recommendations on all current programs, for an update and reassessment.

CARRIED

4.2 Board Member Travel and Training Summary Report #2601PB02

In support of transparency and public reporting, Chief Governance Officer Johanssen provided an overview of anticipated board member conferences and training opportunities, and a summary of 2025 travel and training expenses. Chair Gauss emphasized the importance of training and conference participation to support effective police governance, legislative awareness and oversight responsibilities.

The Board received this report for information, noting that the cost of Member Stevenson's attendance at the OAPSB 2025 Spring Conference was covered under her role as a member on the OAPSB Board.

5. Executive Administration: Professional Standards Branch

5.1 Sec 81 CSPA RE SIU 24-OCI-551 Report #2601EA01

5.2 Sec 81 CSPA RE SIU 24-OCI-551 Report #2601EA02

5.3 Sec 81 CSPA RE SIU 24-OCI-551 Report #2601EA03

5.4 Sec 81 CSPA RE SIU 24-OCI-551 Report #2601EA04

Following Deputy Chief Bastien's summary of the SIU Reports, Board Members sought clarification on investigation timelines and custody-related overdoses.

It was further explained that timelines varied based on circumstances, including delayed injury identification and external investigations, and that existing procedures were found appropriate. It was also noted that the Service continues to enhance prisoner safety through monitoring practices and planned modernization initiatives, including the future use of biometric monitoring technology, particularly given increased mental health and opioid-related risks.

Received for informational purposes.

6. Verbal Updates

Chair Gauss thanked the membership of the London Police Service for their work over the holiday season and recognized their commitment to public safety. The Chair also acknowledged several recent leadership and staffing updates, including the appointment of Ali Chahbar as the London Police Service's General Counsel; the upcoming arrival of the Service's first Chief Administrative Officer, Roger Ramkissoon; recent contract renewals for the Chief and Deputies; and the transition of the role of Executive Director to Chief Governance Officer. The Chair welcomed new and returning Board members, noting that the Board is now at full membership, and emphasized the importance of long-term leadership stability to support ongoing transformational changes within the Service.

Chief Governance Officer Johanssen provided an update, expressing optimism for the year ahead, noting that the Board is transitioning from a foundational phase to more substantive initiatives. She emphasized the upcoming development of the Board's Strategic Plan and its responsibility under the Community Safety and Policing Act to establish strategic direction for policing operations and to align services with community needs and legislative requirements. She stressed the importance of community engagement in this process and advised that public consultations will include a community survey and two open forums, with further details to be widely communicated.

Chief Truong welcomed the newest Board member and expressed appreciation for the Board's leadership and support. He highlighted recent senior leadership appointments that completed

the executive leadership team and supported the process for the remainder of the multi-year budget. The Chief previewed the upcoming Chief's Gala on February 12. He also outlined plans to establish two advisory councils, one community-based and one youth-focused. The Chief concluded by recognizing the actions of officers and partner agencies following a New Year's Day river rescue, commending the response that resulted in a life being saved.

7. New Business

No New Business.

8 Adjournment

Moved By: N. Branscombe

Seconded By: S. Stevenson

"THAT The London Police Service Board Adjourn the Open Session of the January 15, 2026, meeting.

CARRIED

Adjournment 2:01 pm



Ryan Gauss, Chair
London Police Service Board

February 19, 2026

Date