



# LONDON POLICE SERVICE BOARD

## MINUTES FROM THE OPEN MEETING

Thursday, October 16, 2025

HYBRID: Police Headquarters-Executive Boardroom / Teams

ATTENDANCE	
LONDON POLICE SERVICE BOARD	LONDON POLICE SERVICE
Ryan Gauss, Chair	Chief Thai Truong
Nancy Branscombe, Vice Chair	Deputy Chief Paul Bastien
Hayley Faulkner, Member	Deputy Chief Scott Guilford
Josh Morgan, Member	Deputy Chief Treena MacSween
Steve Lehman, Member	Legal Director Madeline McKinnon
Susan Stevenson, Member	Sam Santos, Executive Assistant
Melanie Coleman, Executive Assistant	
GUESTS	
Ron LeClair, Police Service Advisor	

### 1. Procedural Matters

Meeting Called to Order: 9:05 am

**Moved By:** S. Lehman

**Seconded By:** H. Faulkner

**“THAT** The London Police Service Board moves from Open to Closed Session pursuant to Section 44(2) of the Community Safety and Policing Act, 2019.”

CARRIED

### 1. Procedural Matters

Return To Open Meeting: 1:04PM

Disclosures of Interest: None

New Business: None

**Moved By:** S. Lehman

**Seconded By:** S. Stevenson

**“THAT** The London Police Service Board accept and approves the minutes of the August 21, 2025 Board Meeting as presented.”

CARRIED

**Moved By:** N. Branscombe

**Seconded By:** S. Stevenson

**“THAT** The London Police Service Board accept and approves the minutes of the September 11, 2025 Special Budget Meeting as presented.”

CARRIED

## 2. London Police Service Board Certificates of Recognition

As the governing body of the Service, Chair Gauss took the opportunity to acknowledge individuals whose dedication and leadership advance the Service's goals, improve public safety, and support community well-being. The Certificates of Recognition demonstrate the Board's appreciation for all members and highlight those whose contributions embody the values and spirit of the organization.

### Recipients:

Sergeant Ozzie Nethersole: Recognized for outstanding leadership and exemplary service. Sgt. Nethersole's advocacy efforts and compassionate guidance have strengthened a culture of respect, inclusivity, and wellness throughout the organization while fostering trust within the community.

Constable Shayna Wintjes: Recognized for 20 years of dedicated service and exceptional leadership in member resilience, community trust, and mental health advocacy. Cst. Wintjes' innovative initiatives and compassionate support have created lasting positive change and made wellness a visible and integral part of the Service's culture.

## 3. Finance

### 3.1 Master Services Products License Agreement Report #2510FF04

**Moved By:** S. Lehman

**Seconded By:** N. Branscombe

**“THAT** The London Police Service Board execute the Master Services, Products, and License Agreement with OnX for purchase of information technology infrastructure products and related services.”

CARRIED

### 3.2 Revenue Offsetting Personnel Costs Report #2510FF07

This report was received for informational purposes only. No Motion Required.

## 4. Statutory Compliance Reports – *Community Safety and Policing Act*

### 4.1 Collection, Preservation & Control of Evidence & Property Report #2510SS03

**Moved By:** N. Branscombe

**Seconded By:** H. Faulkner

**“THAT** the London Police Service Board receive this mandated report and post it to the [www.lpsb.ca](http://www.lpsb.ca) website under “accountability and reporting.”

CARRIED

## 4.2 IOP CSPA Procedure Complaint INV-25-39 Report #2510UD03

**Moved By:** N. Branscombe

**Seconded By:** S. Stevenson

“**THAT** the London Police Services Board:

1. Conclude its review of the complaint and advise the Inspector General of Policing of the outcome, including a copy of the report received from the Chief of Police; and,
2. Ensure that the complainant is notified of the determination made regarding this complaint.”

CARRIED

## 5. Uniformed Division

The Board received two special presentations from the Service highlighting current initiatives to enhance public safety and community well-being. Sharing these updates supports transparency and provides both the Board and the public with an opportunity to learn more about the innovative work taking place across the Service. These presentations reflect the Service’s ongoing commitment to continuous improvement and collaboration in keeping our community safe.

5.1 Open Air Drug Strategy Presentation and

5.2 Nurse Police Response Team Presentation

These will be posted on the London Police Service Board’s Website following the meeting.

These presentations and reports were received for informational purposes only. No Motion Required.

## 6. Executive Administration

### Professional Standards Quarterly Report #2510EA02

This report was received for informational purposes only. No Motion Required.

## 7. Verbal Updates

### Chair Gauss’ Verbal Report

Chair Gauss acknowledged the recent contract extension for Chief Truong to December 31, 2023, noting the Board’s full confidence in the Chief’s leadership and the ongoing transformational change within the organization. The Chair commended the Chief and his team for their commitment to effective policing and to the innovative programs highlighted in this meeting.

He also reflected on attending the National Police Memorial in Ottawa, expressing pride in the large contingent of over 100 London Police Service members who attended, the largest delegation from the Service to date. He extended appreciation to the London Police Association, the Chief, and the Executive Command team for supporting members' participation in these important memorials honouring officers who made the ultimate sacrifice.

The Chair further reported that work has commenced on the Board's new Strategic Plan, with formal details to be shared publicly by year end. The plan will emphasize broad, meaningful, and inclusive community consultation conducted independently of the service to ensure transparency and representation of diverse community perspectives.

Finally, Chair Gauss extended congratulations to Board Member Dr. Hayley Faulkner and her family on the birth of their baby, Sonny.

### **Chief' Truong's Verbal Report**

Chief Truong sincerely thanked the Board for its ongoing confidence and support following the recent contract extension, reaffirming his strong commitment to the organization's continual transformation. He recognised the robust partnership between the Executive Command Team and the London Police Association, highlighting their shared goal of making the London Police Service among the best in the province and across the country.

The Chief also expressed gratitude to the Board Chair for attending the National Police Memorial in Ottawa, highlighting the importance of honouring fallen officers.

He reiterated that the Service continues to undergo significant cultural and organizational change, supported by collaboration at all levels.

The Chief also praised frontline officers, along with Fire, EMS, and medical partners, for their professionalism during a recent incident involving a person in crisis, which was safely resolved through patience and de-escalation. Specifically, Constables Silverthorne, Kane, Armstrong, Coleman, and Staff Sergeant Wright were recognized for their outstanding work in this case.

These verbal updates were received for informational purposes only. No Motion Required.

## **8. New Business**

No new business was presented.

Member Morgan noted the Prime Minister's announcement that the federal government will introduce legislation on bail reform next week, addressing longstanding calls from police boards, chiefs of police, and municipalities across Canada. He emphasized that the proposed changes, which would shift the onus for bail in major crime cases to the accused, represent a significant step toward improving public safety and reducing repeat offences.

The Board collectively expressed support for this initiative, recognizing it as a positive and overdue response to concerns raised by law enforcement and communities nationwide. Appreciation was also extended to provincial and municipal leaders, including local MPs and the London Police Service leadership, for their ongoing advocacy on this issue.

## 9. Adjournment

**Time:** 2:52 pm

**Moved By:** N. Branscombe

**Seconded By:** S. Stevenson

**“THAT** The London Police Service Board Adjourn the Open Session of the October 16<sup>th</sup>, 2025 meeting.”

CARRIED

A handwritten signature in blue ink, appearing to read "Ryan Gauss". The signature is fluid and cursive, with a large initial "R" and "G".

Ryan Gauss  
Chair, London Police Service Board  
Approved and Signed: November 24, 2025