



LONDON POLICE SERVICE BOARD SPECIAL BUDGET MEETING MINUTES FROM THE OPEN MEETING

Thursday, September 11, 2025

HYBRID: Police Headquarters-Executive Boardroom / Teams

ATTENDANCE	
LONDON POLICE SERVICE BOARD	LONDON POLICE SERVICE
Ryan Gauss, Chair	Chief Thai Truong
Nancy Branscombe, Vice Chair (Virtual)	Deputy Chief Paul Bastien
Steve Lehman, Member	Deputy Chief Scott Guilford
Josh Morgan, Member	Legal Director, Madeline McKinnon
Susan Stevenson, Member	
Stephanie Johanssen, Executive Director	
Melanie Coleman, Executive Assistant	
GUESTS	
Superintendent Blair Harvey	Finance Director Jody Graham
Jeff Channel, Chief Financial Officer, York Regional Police	

1. Procedural Matters

Meeting Called to Order: 9:07 am

Moved By: S. Stevenson

Seconded By: S. Lehman

“**THAT** The London Police Service Board moves from Open to Closed Session pursuant to Section 44(2) of the Community Safety and Policing Act, 2019.”

CARRIED

1. Procedural Matters

Return To Open Meeting: 10:41 am

Disclosures of Interest: None

New Business: None

Chair Gauss welcomed everyone, both virtually and in person, noting that this was a special meeting focused solely on budget matters. He emphasized the Board’s responsibility to ensure that the London Police Service is adequately equipped to address public safety needs while remaining mindful of the financial pressures facing the community.

The Chair further emphasized the importance of this meeting in demonstrating transparency, showcasing the return on investment of the historic multi-year budget approval, and ensuring alignment with City of London budget deadlines. While the budget spans four years, the Board

continues to monitor spending and service delivery to identify efficiencies and address resourcing gaps.

2. Service Fees Report #2509FF01

Chief Truong introduced Jeff Channel, Chief Financial Officer of York Regional Police, who presented on the legislative framework, comparator analysis with other Ontario police services, and the 2024 cost analysis process. Member Lehman noted that the review had not been conducted since 2023. The Board expressed appreciation for the thorough analysis, agreed that the adjustments were overdue and reasonable, and emphasized the importance of transparency in maintaining a user-pay model. Chair Gauss confirmed that the report will be presented publicly each year to ensure public awareness. Member Morgan highlighted the provisions for vulnerable sector checks, stressing the importance of keeping fees low for those providing community service.

Moved By: S. Lehman

Seconded By: S. Stevenson

“THAT The London Police Service Board:

1. Approve Schedule “A”, as attached, effective January 1, 2026 to amend fees and charges;
2. That the fees and charges set out in Schedule “A” shall be adjusted on January 1 of each year in accordance with the annual Consumer Price Index and the fees and charges so adjusted shall be rounded up to:
 - a) The nearest dollar where the fee is less than \$100,
 - b) The nearest \$10 where the fee is \$100 or more but less than \$1,000;
3. Approve the Draft Fees and Charges Bylaw, contained in Schedule “B”, to impose fees and charges for services and activities provided by The London Police Service.”

CARRIED

3. Multi-Year Budget Report #2509FF02

The Board received an update from Chief Truong on the 2026-2027 multi-year operating and capital budgets, including outcomes on the Board’s direction to identify efficiencies. A balanced strategy had been developed that includes increasing the drawdown from the Benefits Reserve Fund from \$100,000 to \$1 million and drawing \$700,000 from the Police Service Reserve Fund, reducing the net tax levy impact of the 2025 operating budget by \$1.5 million.

A video was shared demonstrating the impact of recent budget investments, including modernized initiatives, the introduction of body-worn cameras, improvements to frontline operations, and a significant reduction in London’s crime severity index over the past two years.

Moved By: S. Lehman

Seconded By: M. Morgan

“THAT the London Police Service Board:

1. Approve an increase in the drawdown from the Benefits Reserve Fund (RF098) for 2026, from \$200,000 to \$1,000,000, to reduce the net tax-levy funded impact of the London Police Service Operating Budget by \$800,000;
2. Approve a drawdown of \$700,000 from the Police Service Reserve Fund (RF10100) to provide additional support to the 2026 Operating Budget;
3. Approve the revised 2026 Budget of \$195,776,415 (\$197,276,415 less \$800,000 and \$700,000);
4. Confirm the Operating Budget amount for 2027 as follows, with the understanding that a similar review will be undertaken as part of the 2027 Annual Budget Update for City Council's consideration: 2027: \$212,888,574;
5. Approve the Capital Budget forecast for 2035 in the amount of \$22,964,118;
6. Approve the relocation of remaining funds from PP4474 Backup Communication Centre to PP4325 Next Generation 911 Centre; and
7. Approve that the Service retain the additional revenues projected from the revised Service Fees and Charges schedule to help offset related operating pressures.

CARRIED

4. 2026 Assessment Growth Funding Submission Report #2509FF03

The Board discussed the report on the 2026 Assessment Growth Funding Submission.

Moved By: S. Stevenson

Seconded By: J. Morgan

“THAT the London Police Service Board approve the request for assessment growth funding to support the addition of 19 positions for 2026 as outlined in the submission.”

CARRIED

4. Adjournment

Member Morgan recognized the anniversary of 9-11, acknowledging the vital role of police, fire and EMA personnel who respond to emergencies daily, and emphasized the importance of continued reflection on public safety.

Moved By: S. Stevenson

Seconded By: S. Lehman

“THAT the London Police Service Board adjourn the Open Session of the September 11th, 2025 Meeting.”

CARRIED

Meeting Adjourned at 11:28 am.

Ryan Gauss, Chair

London Police Service Board, October 16, 2025

