



LONDON POLICE SERVICE BOARD

MINUTES OF THE OPEN MEETING

Thursday March 20, 2025

HYBRID: Police Headquarters-Executive Boardroom / Teams

ATTENDANCE	
London Police Service Board Members and Staff	London Police Department
Ali A. Chahbar, Chair	Chief Thai Truong
Ryan Gauss, Vice Chair	Deputy Chief Paul Bastien
Nancy Branscombe, Member (Virtual)	Deputy Chief Scott Guilford
Steve Lehman, Member	Deputy Chief Treena MacSween
Josh Morgan, Member (Virtual)	Madeline McKinnon, Director Legal Services
Susan Stevenson, Member	Sam Santos, Executive Assistant to The Chief
Megan Walker, Member	
Stephanie Johannsen, Executive Director	
Melanie Coleman, Administrative Assistant	
Guests	
Ron LeClair, Police Service Advisor	Amanda Shaw, Siskinds Law Firm
Inspector Peter Testa, LPS	Director Jody Graham, LPS

OPEN MEETING PART 1:

1. **MEETING CALLED TO ORDER: 9:10AM**
2. **MOVE INTO CLOSED SESSION: 9:13AM**

Moved By: M. Walker

Seconded By: S. Stevenson

“THAT the London Police Service Board moves from Open to Closed session pursuant to Section 44(2) of the Community Safety and Policing Act.”

CARRIED

Returned To Open Session, Part 2: 3:08PM

1. **Procedural Matters**
 Opening Remarks
 Disclosures of Interest: None
 Introduction of New Business: None

Moved By: R. Gauss

Seconded By: M. Walker

“THAT the London Police Service Board approve the adapted February 20th Open Minutes.”

CARRIED

2. Delegation

The London Police Service Board welcomed Mr. Volodymyr Vorobets, President of the London Ukrainian Centre, and Scott McCallum of the Canadian Ukrainian Logistics Division (CULD). Together, they presented an award to Chief Troung for assistance in significantly strengthening the Ukraine's emergency response capabilities. The body armour donated by the LPS enhanced the safety and operational capacity of Ukrainian police, military forces and improved living conditions for displaced populations. Gratitude was expressed to everyone who has donated and supported the continued vital work.

3.1 Inquest Recommendations Update Report #2503PB01

The London Police Service Board reviewed recommendations stemming from the public inquest into the death of Samuel Maloney, which occurred in December 2016. These recommendations were directed to various organizations, including the London Police Service, the London Police Service Board, the Special Investigations Unit (SIU), the Office of the Chief Coroner, and the Children's Aid Society. The Board now has six months to review and act upon these recommendations.

The report outlining the jury's recommendations has been shared publicly. The Board will carefully consider the next steps in response to the recommendations over the coming months.

3.2 Committee Assignments Report #2503PB02

The Board discussed the committee assignments and agreed to re-establish both a Finance Committee and a Governance Committee. The Board agreed that there would be a reevaluation of Committee assignments at the January 2026 board meeting.

The committees will be comprised of the following:

London Police Service Board Finance Committee

Member Branscombe, Member Lehman and Member Stevenson

London Police Service Board Governance Committee

Vice Chair Gauss, Member Branscombe and Member Walker

Moved By: N. Branscombe

Seconded By: S. Stevenson

“THAT The London Police Service Board re-establish a Finance Committee comprised of 3 Board Members, including at least one member with financial expertise; and,

THAT The London Police Service Board re-establish a Governance Committee comprised of 3 Board Members, including at least one member with legal expertise.

CARRIED

3.3 **Sponsorships: Conferences and Awards Report 2405PB03**

Moved By: R. Gauss

Seconded By: S. Lehman

“THAT The London Police Service Board provides sponsorship of up to \$5,000.00 for the 2025 OAPSB Conference; and,

THAT The London Police Service Board review standing sponsorships at the January 2026 Meeting.”

CARRIED

3.4 **Organizational Review**

Moved By: R. Gauss

Seconded By: M. Walker

“THAT pursuant to LPSB Policy 103 (Procurement), that The London Police Service Board authorize the initiation of the procurement process for the selection of a recruitment firm to assist with hiring two positions: a Chief Administrative Officer and General Counsel.”

CARRIED

Moved By: S. Lehman

Seconded By: S. Stevenson

“THAT The Executive Director work with the Board to solicit a minimum number of three quotations for consideration, as outlined in LPSB Policy 103, and report back to the Board the results of the procurement process with the recommended firm for approval”

CARRIED

4. **Financial Services**

Director Graham provided an overview of the London Police Service’s unaudited financial report for the year ending 2024, highlighting an operating surplus representing 4.4% of the net operating budget. This surplus was allocated to the Police Service Reserve Fund for long-term financial stability, with a one-time draw of \$1.28 million used for capital expenditures, reducing the reserve balance to \$5.9 million. The report also noted that all capital projects were on track except for the analytics project, which was covered by additional approved funding. Seven capital projects were successfully completed, and the balance of all police reserves as of December 31, 2024, were outlined in the report.

Moved By: R. Gauss

Seconded By: S. Lehman

“THAT The London Police Service Board receive the financial reports for informational purposes.”

CARRIED

5.1 **London Police Service Community Engagement Report 2503UD02**

Inspector Testa presented the 2025 Community Engagement Report, providing an overview of the initiatives, activities, and collaborations undertaken by the London Police Service over the past year. The report underscores the collective efforts to address community concerns, facilitate dialogue, and establish inclusive spaces for participation.

Moved By: R. Gauss

Seconded By: M. Walker

“THAT The London Police Service Board receives the London Police Service Community Engagement Report #2503UD02 as presented.”

CARRIED

5.2 **2024 Mandatory Reporting – Missing Persons Report 2503UD01**

Moved By: R. Gauss

Seconded By: S. Stevenson

“THAT The London Police Service Board receives the Mandatory Reporting Missing Persons Report #2503UD01 for informational purposes.”

CARRIED

6. **Executive Administration: Special Investigations Unit Reports 2503EA03, 2503EA05 and 2503EA06**

Moved By: S. Stevenson

Seconded By: S. Lehman

“THAT The London Police Service Board receives the three Special Investigations Unit Reports 2503EA03, 2503EA05, and 2503EA06 for informational purposes.”

CARRIED

7. **2024 Sexual Assault Investigations Report 2503CI01**

There was discussion around the decrease in reported incidents. Ms. Walker emphasized the importance of clear and consistent terminology to foster a better understanding and support for those affected.

Moved By: R. Gauss

Seconded By: M. Walker

“THAT The London Police Service Board receives the 2024 Sexual Assault Investigation Report #2503CI01 for informational purposes.”

CARRIED

8. **2025 Chief’s Gala Financials Report 2503EA04**

Chief Truong discussed the success of the recent gala, which raised just under \$240,000.00 for Youth Opportunities Unlimited and The Canadian Mental Health Association of Thames Valley. Chief Truong proposed continuing the gala as an annual event, emphasizing its positive impact in fostering community engagement and recognizing the hard-working officers.

Moved By: R. Gauss

Seconded By: N. Branscombe

“THAT The London Police Service Board:

1. Receive this report as a preliminary record of the inaugural Chief’s Gala;
2. Approve the disbursement of net proceeds as follows:
 - a. Youth Opportunities Unlimited (YOU) – 50%
 - b. Canadian Mental Health Association Thames Valley – 50%
3. Support the continuation of the Chief’s Gala as an annual event, subject to operational review.”

CARRIED

Moved By: R. Gauss

Seconded By: M. Walker

“THAT The London Police Service Board direct to the Finance Committee to consider the development a formal Donation and Sponsorship Board Policy or Foundation, ensuring proper governance, transparency, and ethical oversight of future fundraising activities.”

CARRIED

9. **Verbal Updates**

Chair Chahbar’s Verbal Update:

Chair Chahbar provided an update on World Down Syndrome Day celebrations at the LPS, and expressed gratitude for the Police Service’s engagement with the Muslim community during Ramadan, highlighting their participation in Iftar dinners and other community events.

Executive Director Update:

Executive Director Johanssen provided a brief verbal update.

Chief’s Verbal Update:

Chief Truong provided an update on a March 18th incident where officers responded to a call from the suicide crisis line, which led to a coordinated effort involving multiple resources. He also highlighted the importance of community engagement, praising the team for their ongoing commitment to strengthening trust and modernizing the organization. He thanked the Board for their continued support and emphasized the collective efforts in improving the service and its relationship with the community.

10. **New Business:** None

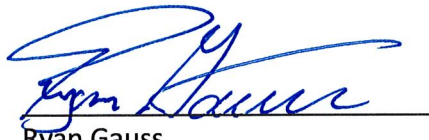
11. **Adjournment:** 5:06PM

Moved By: R. Gauss

Seconded By: S. Stevenson

“THAT The London Police Service Board Adjourn the March 20th, 2025 Open Meeting.”

CARRIED



Ryan Gauss

Chair London Police Service Board
Thursday, May 14, 2025