



LONDON POLICE SERVICE BOARD

MINUTES FROM THE OPEN MEETING

Wednesday, July 16, 2025

HYBRID: Police Headquarters-Executive Boardroom / Teams

ATTENDANCE

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LONDON POLICE SERVICE BOARD	LONDON POLICE SERVICE
Ryan Gauss, Chair	Chief Thai Truong
Nancy Branscombe, Vice Chair	Deputy Chief Paul Bastien
Hayley Faulkner, Member	Deputy Chief Treena MacSween
Steve Lehman, Member	Deputy Chief Scott Guilford
Josh Morgan, Member	Legal Director, Madeline McKinnon
Susan Stevenson, Member	Executive Assistant Sam Santos
Stephanie Johanssen, Executive Director	
Melanie Coleman, Executive Assistant	
GUESTS	
Ron Leclair, Police Service Advisor	Catherine Bruni, Legal Counsel
Staff Sergeant Michelle Romano	Inspector Angela Johnson

OPEN MEEETNG PART 1

1. Meeting Called to Order: 8:11 am

2. New Board Members Swearing In

Swearing in of Dr. Hayley Faulkner to The London Police Service Board.

3. Meeting Moved Into Closed Session: 8:16 am

Moved By: S. Stevenson

Seconded By: S. Lehman

“THAT The London Police Service Board moves from Open to Closed session pursuant to Section (44)2 of the Community Safety and Policing Act.”

CARRIED

OPEN MEEETNG PART 2

1. Procedural Matters

Meeting Called to Order 3:05 pm

Opening Remarks:

Chair Gass introduced Dr. Hayley Faulkner as the newest member of the Board, who was appointed by the province of Ontario and noting that she was officially sworn in during the morning session of the Open Board meeting.

Disclosures of Interest: None

New Business:

Moved By: S. Stevenson

Seconded By: S. Lehman

“**THAT** The London Police Service Board add committee assignments to item number 8 on the agenda for new business.”

CARRIED

Approval of Minutes:

Moved By: N. Branscombe

Seconded By: S. Lehman

“**THAT** The London Service Board approve the June 19, 2025, Open Meeting Minutes as amended.”

CARRIED

2. 2025 Youth in Policing Initiative (YIPI)

Presentation and Report #2507UD02

Presented by Deputy Chief Guilford

Chair Gauss introduced the Youth in Policing Initiative (YIPI) program, describing it as an invaluable, government-funded initiative that offers local youth meaningful exposure to policing and community engagement. The Board grants an annual \$1,000 scholarship to one successful YIPI graduate who is pursuing post-secondary education in policing or related fields. More details about the scholarship and the application process are available on our website www.lpsb.ca.

Staff Sergeant Michelle Romano and Constable Julia Piening, who oversee the program, invited four current YIPI students to share their experiences and answer questions: AJ Fuentes, Abbey McLenaghan, Bryson Yzenbrandt, and Danielle Munang. These students are among 30 participants enrolled in this summer's 8-week program. The program has grown significantly from an initial group of 7 students to its current size of 30. The participants discussed their experiences and responded to questions from Board Members.

The presentation and report were received for information. No motion required.

3. London Police Service Board

Governance Committee: CSPA Compliance

1) Strategic Plan and 2) Diversity Plan Report #2507PB01

Presented by Executive Director Johanssen

Executive Director Johanssen presented a report on behalf of the Governance Committee, with recommendations on developing a new Strategic Plan and a Diversity Plan to ensure compliance with the Community Safety and Policing Act (CSPA). It was noted that immediate compliance was not expected and that the process would take time, but it was imperative to take the steps.

Moved By: N. Branscombe

Seconded By: S. Stevenson

“THAT The London Police Service Board approve:

1. The Board initiates the development of a new Strategic Plan to replace the current 2024-2027 plan, to meet legislative requirements.
2. The new Strategic Plan will be developed over the next 18 months through a comprehensive and legislatively aligned community consultation process supported by data analysis and the engagement of an external consultant, and in consultation with the Chief of Police;
3. The associated costs for the external consultant be included in the 2026 Board Governance Budget;
4. This process be delegated to the Governance Committee (incl. the hiring of an external consultant) and include public updates on the process to ensure transparency and accountability; and,
5. The new Strategic Plan comes into effect as of January 1, 2027.
6. Report back to the board at the earliest opportunity with projected costs in the fall for the 2026 budget.”

CARRIED

Moved By: N. Branscombe

Seconded By: J. Morgan

“THAT The London Police Service Board:

1. The Board initiates the process to develop a Diversity and Inclusion Governance Framework to fulfill the Board’s obligation under section 37(1)(e) of the *CSPA* and to serve as a governance-level foundation for the London Police Service’s operational Equity, Diversity, and Inclusion (EDI) plan currently under development;
2. The development of the Framework will be delegated to the Governance Committee and in consultation with the London Police Service.”

CARRIED

4. Corporate Services Division

4.1 2024 Use of Force Report #2507CR01

Presented by Deputy Chief MacSween

Inspector Angela Johnson presented the 2024 Use of Force Presentation. Following the presentation, the Board engaged in a discussion and posed questions regarding the pricing of Conducted Energy Weapons (CEWs), commonly known as tasers.

Moved By: S. Stevenson

Seconded By: N. Branscombe

“THAT The London Police Service Board:

1. Receive the 2024 Use of Force Report;
2. The full report be posted on the London Police Service Board website.”

CARRIED

4.2 CSPA Section 81(41) Report #2507CR02

Presented by Deputy Chief Bastien

The Board raised questions about how mental health issues are handled in such situations. Specifically, the Board asked whether the incident led to any changes in procedures or training. No formal changes were made to the procedures, and while they stayed the same, discussions were added into training to help inform and prepare officers.

This report was received for information. No motion required.

5. Criminal Investigation Division

2024 Crime Stoppers Report Q2 #2507CI01

Presented by Deputy Chief Bastien

This report was received for information. No motion required.

6. Uniformed Division

Police Pursuit Statistics Report #2507UD01

Presented by Deputy Chief Guilford

This report was received for information. No motion required.

7. Verbal Updates

Chair Gauss Verbal Update:

Chair Gauss welcomed Dr. Faulkner as the Board's newest member.

On behalf of the Board, he attended the Ontario Police Suicide Memorial in Toronto. He expressed pride in the strong turnout from LPS members and acknowledged the importance of the event. This year, Chief Truong read the names of the officers who were honoured, which was a powerful and emotional moment. The Chair thanked everyone who took the time to attend this meaningful ceremony.

ED Johanssen Verbal Update:

In November 2024, the Board introduced eSCRIBE as part of a broader plan to enhance transparency. However, after several months of effort, it was determined that the platform does not meet the Board's operational needs. Although eSCRIBE will not be adopted, the Board remains committed to transparency and is exploring other options to achieve that goal. There were no budget implications related to the attempted implementation of eScribe.

Chief's Verbal Update:

Chief Truong thanked Chair Gauss for attending the Ontario Police Suicide Memorial in Toronto with the London Police Service. He noted that a former London Police Service member was honored during the ceremony, emphasizing the importance of supporting families affected by such losses. He also expressed his gratitude to the London Police Association for their ongoing support of members and their presence at the event.

Special Olympics: Chief Truong thanked the Board and Chair for their support of the Special Olympics. He announced that in May 2026, London will host the Special Olympics School Championships in partnership with Western University. This will be a significant community event, and efforts will be made to raise funds to support athletes and their families. The Chief underscored the importance of inclusion and community involvement and pledged to keep the Board informed throughout the planning process.

Pride Initiatives: Chief Truong mentioned that the LPS will participate in the upcoming Pride Parade with Chair Gauss and Vice Chair Branscombe. He reaffirmed the Service's ongoing support for the community. Additionally, he noted that on May 30th, the Pride Flag was raised at LPS Headquarters as a sign of support.

Community Engagement: Chief Truong revisited an initiative he first shared two years ago, involving the creation of a Chief's Community Advisory Table and a Youth Action Table. These will serve as official communication channels between community members and the LPS executive team. Similar models have been effective in other

communities. The LPS plans to launch these tables in Fall 2025, likely in September or October, and will begin inviting community participation. More information will be shared as the initiative develops.

Operational Highlight: The Chief praised the outstanding efforts of LPS members who responded to a high-risk call involving a man in crisis. A family member contacted police, reporting that her adult son was acting erratically and making them feel unsafe. When officers arrived, they found that the individual had doused the home and the surrounding area with gasoline and was holding a lighter. Despite the volatile and dangerous situation, officers, including investigators and the Emergency Response Unit, safely de-escalated the incident. The individual was taken into custody and transported to the hospital for treatment. Chief Truong commended the professionalism and courage shown by all members involved.

All verbal updates were received for information purposes. No motions required.

8. New Business

Governance Committee Assignment.

Moved By: N. Branscombe

Seconded By: S. Stevenson

“THAT The London Police Service Board appoint Member Faulkner to the Governance Committee.”

CARRIED

Member Faulkner accepted the appointment.

9. Adjournment

Moved By: N. Branscombe

Seconded By: S. Stevenson

“THAT The London Police Service Board adjourn the July 2025 Open Meeting.”

CARRIED

Time Adjourned 4:32PM



Ryan Gauss, Chair
London Police Service Board

August 21, 2025

Date